

Awards & Recognition Committee Member Recognition Policy

The Awards and Recognition Committee (ARC) will adhere to the following policies for Member Recognition:

- 1. The ARC has the authority to change the criteria, application, and application process for Member Recognition.
- 2. Candidates will provide all the information on the approved forms required by ARC.
- 3. The ARC may independently collect information directly or use third parties such as peers, employers, social media, and other sources to assess the application.
- 4. Candidate must be a member in good standing of CPA NWT/NU for the period under consideration without any episode that could negatively impact the CPA designation.
- 5. NWT/NU Board and ARC members must abstain from any discussion and decision involving their application.
- 6. The ARC will recommend Fellowship and Lifetime membership to the NWT/NU Board.
- 7. The nominators of Fellowship or Lifetime Membership may challenge the decision of the ARC to the NWT/NU Board by contacting the Executive Director to forward the rebuttal of ARC recommendation to the Board.
- 8. The ARC will select successful candidates for Early Achievement and Distinguished Service recognition. The decision of ARC is not subject to appeal.
- 9. The nominator should highlight the candidate's leadership and the exceptional nature of the candidate's performance in at least two of the following fields of activity:
 - a. The candidate's professional career progression in their organization(s) should focus on what the candidate achieved beyond regular paid work duties. An accountant fulfilling a leadership role in industry, government, or public practice at NWT/NU or national level would be an example of achievement.
 - b. Voluntary contribution to the CPA profession would include such activities as working as a volunteer on a committee, leading a Task Force, chairing a committee or being involved in governance at NWT/NU or national level. Academic achievement enhancing the accounting profession, such as publishing articles in widely circulated magazines or newspapers, could be another example of voluntary contributions.
 - c. Community service, such as support of charitable organizations locally or at the territorial level. The application should indicate the candidate's contribution to the organization (i.e., over 100 hours per year), the length of assistance (i.e., for the last eight years), and recognition of the contribution by others.
- 10. The nominator, the ARC and others involved in the process will keep the candidacy for Member Recognition confidential.
- 11. Nominators will be notified of the ARC decision, and only those candidates receiving the Member Recognition will be informed of the ARC decision. In the case of Fellow or Lifetime, the successful candidates will be notified of the Board's Decision.



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12. The ARC can advertise and promote the CPA designation using the name, roles, and reason for awarding Member Recognition to promote the CPA designation and the accounting profession.



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CPA NWT/NU Member Recognitions Framework

		Early Achievement	Distinguished Service	Fellowship	Lifetime
1	Designation	Less than ten years post-CPA designation	CPA member in good standing for 5 years No designation is required for CPA NWT/NU supporters with over 5 years of engagement.	CPA member in good standing for 10 years	CPA member in good standing for 20 years
2	Service period considered for assessment	Since designation year	Since designation for 1st recognition. Last 10 years for subsequent recognition	Lifetime service	Lifetime service with a focus on Service since Fellowship
3	Conferred per candidate	One in a lifetime	Maximum three	One in lifetime	One in lifetime
4	Repeat nomination	One year wait after the rejection of an application by the ARC		Two years wait after the rejection of an application by the ARC	
5	Nominator	SelfEmployerCPA Peers	SelfEmployerCPA Peers	CPA Peers	CPA Peers
6	Nominated by	Endorsed by two NWT/NU residents who have known the candidate for over 4 years	Endorsed by two NWT/NU residents who have known the candidate for over 4 years	Endorsed by three NWT/NU CPAs who have known the candidate for over 7 years	Endorsed by three NWT/NU CPAs who have known the candidate for over 7 years
7	Previous recognition	None	None	Distinguished Service (post- 2018 CPAs)	Fellowship for ten years
8	Gift Limit	Max \$50	Max \$100	Max \$150	Max \$200
9	Certificate	Certificate	Certificate	Framed Certificate and Pin	Framed Certificate and Pin
10	Travel subsidy for Member travel, accommodation, and food	Up to \$500	Up to \$500	Up \$1,000	Up to \$1,500
11	Normal Annual Recognition Limit	Five	Four	Three	Two